

1. Details of the initiative

Initiative description and summary: Highway and Engineering Works Programme 2023-24
Service Area: Streetcare
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	Y (improved infrastructure)	
Staff	Y (work activity)	
Wider community	Y (improved infrastructure / increased safety)	
Internal administrative process only		N

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				Some individual elements of the works programme may improve access for people with disabilities. Otherwise proposals are expected to have no impact on anyone with protected characteristics.
Disability		Y				
Gender Reassignment		N				
Marriage/Civil Partnership		N				
Pregnancy/Maternity		N				
Race		N				
Religion/Belief		N				
Sex		N				
Sexual orientation		N				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		N				The Works Programme will have no impact on people's opportunities to communicate in Welsh as such, albeit any new or replacement signage etc. will be bilingual if not before.
Treating the Welsh language no less favourably than English		N				Any new signage associated with the programme will be bilingual with Welsh first as per policy.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N			L	The proposed work, which is essentially a maintenance programme for existing assets, will not affect biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N			L	The Works Programme will not affect the resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	Y		The planned activity included in the Works Programme will improve well-being, increase efficiency and improve the highway in line with the council's ongoing asset management strategy. The road network provides opportunities for people to access their place of work, as well as their leisure & social activities, and is a vital component to the health of a community. Essentially, it is vital in facilitating the safe and effective movement of goods and people.
Integration - how the initiative impacts upon our wellbeing objectives	Y		The Well-Being of Future Generations (Wales) Act 2015 and the Equality Act 2010 encourages a more joined up approach to road maintenance and travel. The provision of a well maintained travel network plays an important role in supporting the local economy and the overall health and wellbeing of communities.
Involvement - how people have been involved in developing the initiative	Y		The production of the Works Programme has brought together practitioners responsible for the different asset groups within the Council and follows the principles established nationally in Wales through the County Surveyors Society. In addition, Members' Surgeries have been conducted with local ward members
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	Y		The Works Programme is the result of collaboration between internal sections of the Council. Without such collaborative working, it would not be possible to deliver a programme which maximises overall community benefits across the County Borough.
Prevention - how the initiative will prevent problems occurring or getting worse	Y		The planned works included in the Works Programme follows the Council's objectives, policies and strategy for managing its highway infrastructure assets. It recognises the importance of its highway infrastructure in supporting corporate, national, regional and local objectives and

			recognises legislation, such as the Well-Being of Future Generations (Wales) Act 2015 and the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011. The programme of works includes both corrective and preventative measures with respect to asset maintenance.
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7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
<p>After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The Works Programme will have a positive impact on service users, has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.</p> <p>The Works Programme embraces the sustainable development principle and contributes to delivering the Council's Corporate Improvement Plan. It does so by improving the wellbeing of people within the community by efficiently maintaining the highway network and providing safe passage for highway users.</p>	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Aled Jones	Network and Programme Manager	AJ	20 th January 2023
Signed off by	Michael Roberts	Head of Service	MR	21 st January 2023